

Resident Evaluation and Code Of Conduct

#### Resident Evaluation and Process

- Do not turn in a blank application
- We need to see
  - What information you collect
  - How you use the information



### You collect the following

- Basic Resident Information
- Name
- Contact information





### Suggestion: Only Collect what you need to make a determination

- Limit questions that may lead to accusations of discrimination
- Race
- Age
- Mental Health Status
- Physical Disabilities



#### **Process**

- You must explain to the person that you are a recovery home
- Have a way of determining if the person is looking for recovery housing
- Have a way of determining if they can maintain the drug and alcohol free living environment
- Have a way of determining if they will participate in programming, including recovery planning
- Must be clear that your home is for people with substance use disorders

### Length of time with non-use

- Level II
  - At least 28 days
  - At least 7 days AND additional requirements for the person until they reach 28 days
    - · Constant monitoring
    - Documented daily check ins
    - Plan if person needs additional support
  - Level I
    - At least six months



#### Example

- Maribel has 10 days in recovery
- Maribel moves into Helping Ohio Recovery Home Level II home
- When Maribel moves in Paula, the house manager, creates a written plan for Maribel that ensures that Maribel will have extra support and not be alone
  - When everyone else in the home is at work Maribel will go to the local RCO
  - Maribel agrees to text Paula when she arrives at the RCO and when she leaves to go back to the home



#### Example

- One day, Maribel does not want to go to the RCO
- Instead, she arranges to spend time with her parents
- Her parents are supportive of her recovery
- Maribel talks to Paula and Paula agrees that this is a good plan
- Maribel texts Paula when she arrives with her parents and when her parents bring her back to the home

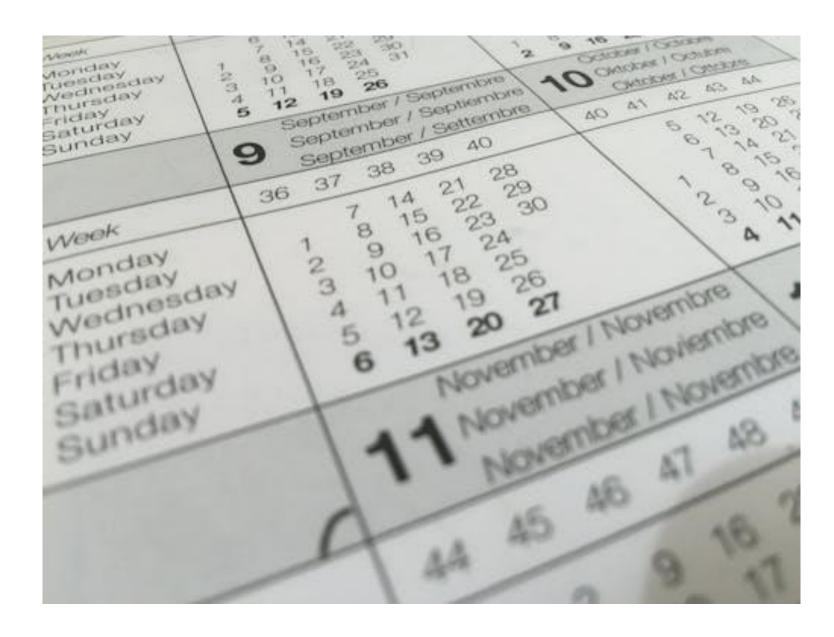


#### Example

- One evening, it is only Maribel and Suzie in the home
- Suzie needs to do some grocery shopping
- Suzie knows that Maribel needs extra support, so instead of leaving Maribel home along, Suzie invites her to go to the store
- Maribel knows the rules, that she should not be in the home by herself, so she agrees and goes to the store with Suzie
- Maribel and Suzie let Paula know that they are going to the store together

#### Level I

Firm about six months in recovery to live in a Level I





### You can verify length of time in recovery

- A treatment program
- Sponsors
- Parole officer
- Other legitimate and trust worthy source

### Do you allow children to live in the home full time with their parents

- Be clear about what ages of children can live in the home
- If you have any other requirements such as number of children
- Children is considered under the age of 18



#### Resident Code of Conduct – Residents Agree to uphold recovery

- Not use or possession of illicit drugs, alcohol or recreational cannabis
- Not have drug-related paraphernalia in the home



You can be clear about medical cannabis in Code of Conduct



## Residents agree to keep the home and each other safe

- Not bring firearms or items designed to be weapons on the property
- No smoking or vaping except in specified outdoor areas (or not at all)
- Not post about other residents on social media, share information about other residents outside the home





### Residents agree to support one another

- Treat each other with respect and support one another in recovery
- To be home by the specified time and list any exceptions (curfew)
- Participate in House meetings



### Residents agree about relationships

- Not enter sexual or romantic relationships with any staff, volunteer or those with leadership positions
- Clearly state your policies on residents having relationships with one another
- To report any inappropriate behavior between residents



What happens if someone is violating the code of conduct

- What happens if someone violates the code of conduct
- Immediate termination of residency should only be for immediate risks to health and safety

# Do you allow residents to work for you?

If you do not, make a note of this in your code of conduct





Questions